



Noel E K Tan

Key Competencies

STRATEGIC PLANNING

Consulting with an educational non-profit and its governing board to clarify its mission and core programme offerings.

Facilitated vision development for a public hospital department involving consultants, registrars and senior nurses.

ORGANISATIONAL CHANGE

Consulting on a public-sector inter-organisation clustering project involving 5500 personnel, involving culture change, vision-mission-values creation and development of internal catalysts.

TEAM DEVELOPMENT

Worked with an educational sector management team on improving communication, enhancing inter-department collaboration.

Facilitated team development for a local SME in the semi-conductor industry, with sales offices in major Southeast Asian capitals, helping local and overseas sales teams improve performance.

MANAGEMENT & LEADERSHIP DEVELOPMENT

Worked with a non-profit operating in the relief missions space to improve their operations in crisis settings.

Development of mentorship skills and tools for teachers in an autonomous school to work more effectively with their student-leaders.

TRAINING DELIVERY

Noel has primarily delivered training in team and leadership development and systems thinking for corporate contexts. In his work in the education sector, he delivers training to teachers and parents in brain-based learning, social and emotional learning and common-sense leadership for student leaders.

EDUCATIONAL QUALIFICATIONS

MEd, (Educational Management), The University of Sheffield, UK

MSc, (Strategic Studies), Nanyang Technological University, Singapore

Post-Graduate Diploma in Education, Nanyang Technological University, Singapore

BA, National University of Singapore



Address: VBox 881746
Singapore 919191
Office: +65 63465282
www.emergeassociates.com

Co Reg No: 53091904D

PROFESSIONAL QUALIFICATIONS

Associate, Tier 1, Caine Learning Institute, USA
Certified Associate, Emergenetics International, USA
Consultant, Herrmann Brain Dominance Instrument, USA
Consultant, Neethling Brain Instruments® Suite Consultant, South Africa
Consultant, People Developer Standard, Singapore
Behavioural Analyst, DiSC Institute of Motivational Living, USA.
Consultant, Myers-Briggs Type Indicator® (MBTI) Consultant, Australia

OTHER INFORMATION

Married for 13 years to Brenda, and father to Ethan, Edna and Ezra, Noel has wide reading and research interests covering Current Affairs, Systems Thinking, Learning Organisation, Leadership and Mentoring War Studies, Military History, Learning and Development issues. He is a parent volunteer with the Boys' Brigade in Singapore and mentors new Sunday School teachers in his local parish.



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